



Date: \_\_\_\_\_

Applicant's Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ SS#: \_\_\_\_\_

Position applying for: \_\_\_\_\_

Wage required: \_\_\_\_\_ When are you available to begin work? \_\_\_\_\_

If hired, can you furnish proof that you are 18 years of age? If under 18, do you have a permit to work?  Yes  No

If no, please explain: \_\_\_\_\_

If offered employment, can you provide documentation that you have a right to work in the United States?  Yes  No

If no, please explain: \_\_\_\_\_

If the position for which you are applying involves manual labor, please answer the following question. For purposes of illustration, assume the job requires lifting 50 pound sacks. Are you physically able to perform this work on a continued, hour-by-hour, day-by-day basis?  Yes  No If no, please explain: \_\_\_\_\_

Drivers License #: \_\_\_\_\_ State: \_\_\_\_\_ Expiration: \_\_\_\_\_

During the past 3 years, have you ever been denied a driver's license, or convicted of a moving traffic offence, including, but not limited to driving while intoxicated or reckless driving?  Yes  No If yes, please explain: \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No If yes, please explain: \_\_\_\_\_

❖ **Employment history:**

Present Employer/company name: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Telephone: \_\_\_\_\_

Job Title: \_\_\_\_\_ List your responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your prior employer?  Yes  No



❖ **Employment history (continued)**

Prior Employer/company name: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Telephone: \_\_\_\_\_

Job Title: \_\_\_\_\_ List your responsibilities: \_\_\_\_\_

\_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your prior employer?  Yes  No

Prior Employer/company name: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Telephone: \_\_\_\_\_

Job Title: \_\_\_\_\_ List your responsibilities: \_\_\_\_\_

\_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

May we contact your prior employer?  Yes  No

Other experience that qualifies you for this job: \_\_\_\_\_

\_\_\_\_\_

❖ **References:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_ Number of years: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_ Number of years: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_ Number of years: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_ Number of years: \_\_\_\_\_



❖ Self evaluation:

Rate your level of experience at the following tasks on a scale of 1 to 5, with 1 being no experience & 5 being expert.

ADMINISTRATIVE

- \_\_\_\_\_ Reading & interpreting landscape plans
- \_\_\_\_\_ Running a crew
- \_\_\_\_\_ Scheduling jobs
- \_\_\_\_\_ Job record keeping (i.e. time tracking)
- \_\_\_\_\_ Meeting with clients

- \_\_\_\_\_ Sales calls
- \_\_\_\_\_ Measuring jobs
- \_\_\_\_\_ Estimating
- \_\_\_\_\_ On job training

EQUIPMENT OPERATION

- \_\_\_\_\_ Front-end loader
- \_\_\_\_\_ Skid steer
- \_\_\_\_\_ Backhoe
- \_\_\_\_\_ Grader
- \_\_\_\_\_ Auger

- \_\_\_\_\_ Tiller
- \_\_\_\_\_ Trencher
- \_\_\_\_\_ Dump truck
- \_\_\_\_\_ Trailering/ Hauling equipment
- \_\_\_\_\_ Other: \_\_\_\_\_

LANDSCAPING

- \_\_\_\_\_ Laying out boulders
- \_\_\_\_\_ Laying out planting beds
- \_\_\_\_\_ Installing engineered retaining walls
- \_\_\_\_\_ Installing edging
- \_\_\_\_\_ Laying sod
- \_\_\_\_\_ Seeding
- \_\_\_\_\_ Hand trenching

- \_\_\_\_\_ Laying fabric weed barrier
- \_\_\_\_\_ Moving rock
- \_\_\_\_\_ Installing flagstone patios/steps
- \_\_\_\_\_ Planting or removing plants/ trees
- \_\_\_\_\_ Spreading rock or mulch
- \_\_\_\_\_ Digging or filling holes

IRRIGATION & WATER FEATURES

- \_\_\_\_\_ Turf irrigation layout
- \_\_\_\_\_ Turf irrigation assembly/installation
- \_\_\_\_\_ Drip irrigation layout
- \_\_\_\_\_ Drip irrigation assembly/installation
- \_\_\_\_\_ Irrigation/sprinkler head retrofit
- \_\_\_\_\_ Irrigation control layout, including

- \_\_\_\_\_ controller, wiring, manifolds
- \_\_\_\_\_ Irrigation control installation, including controller, wiring, manifolds
- \_\_\_\_\_ Water features installation, including laying liner, installing pump& plumbing

GENERAL CONSTRUCTION

- \_\_\_\_\_ Arbors/pergolas
- \_\_\_\_\_ Planter boxes

- \_\_\_\_\_ Installing fencing
- \_\_\_\_\_ Other: \_\_\_\_\_

LANDSCAPE MAINTENANCE

- \_\_\_\_\_ Shaping/manicuring shrubs
- \_\_\_\_\_ Pruning/limbing trees
- \_\_\_\_\_ Mowing turf
- \_\_\_\_\_ Edging
- \_\_\_\_\_ Seasonal maintenance

If you have other related experience or skills that are not listed on this sheet, please use the back of the application to list them.



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By my initials and signature below, I promise that the information provided in this employment application (and accompanying resume, if any) is true & complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal of employment, if discovered at a later date.

\_\_\_\_\_ (Initials) I agree to immediately notify the company if I should be convicted of a felony, or any crime involving dishonesty or a breach of trust while my job application is pending, or during my period of employment, if hired.

\_\_\_\_\_ (Initials) I authorize any person, school, past or current employer (except as previously noted), and organizations named in this application form (and accompanying resume, if any) to provide Wild Boar Earthmovers, Inc. with relevant information that may be useful in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

\_\_\_\_\_ (Initials) I give permission for a complete pre-employment physical examination, including a drug screening exam and x-rays, and I agree to release any medical information to Wild Boar Earthmovers, Inc. that may be deemed necessary to judge my ability to perform the work for the position for which I'm applying.

\_\_\_\_\_ (Initials) I give permission for Wild Boar Earthmovers, Inc. to check my references as listed on this application. I have been made aware that my driver's license information as shown above will be provided to Wild Boar Earthmovers, Inc. insurance company to determine whether or not I am eligible to drive company vehicles and operate company equipment. I further authorize Wild Boar Earthmovers, Inc. to obtain a copy of my MVR (motor vehicle record). Any information contained therein will be kept confidential by Wild Boar Earthmovers officers, staff & agents.

\_\_\_\_\_ (Initials) I understand that if my employment is terminated by the company for dishonesty, breach of trust or any criminal acts, the authorities will be notified and I may be criminally prosecuted. I further understand that if hired, I may not hold other employment, nor engage in sales investments or other activities that may create a conflict of interest with my position in Wild Boar Earthmovers, Inc.

\_\_\_\_\_ (Initials) I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired, my employment is considered "Employment at Will" according to the state of Colorado. This means that Wild Boar Earthmovers or I can terminate employment at any time with or without cause and with or without notice and with no penalty to either.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_